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***Rogue Valley Professional Fire Fighters***

**IAFF Local 1817**

Minutes - Union Meeting

January 9, 2024, 6:00 PM, Via Zoom video-conference

**ATTENDANCE**

 **E-Board Members Present**: Brian Anders, Brian Simonsen, Eric Merrill, Travis Linville

 **Members Present**: Levi S, Ethan M, Collin L, Derik P, Patrick B, Manny G, Cole H, Neil C, John Hull, Jason A, Rob E, Stephen E, TJ L, Andrew B, Cody C, Jared H, Court G, Josh B, Michelle F, Ben K, Junior O, Scott D, Allyson J, Connor T

The meeting was called to order by President Anders at 6:07 p.m.

**Approval of Last Meeting Minutes:**

 Not Done

**Meeting Topics:**

**Brian Anders:**

 Training Lt.- Discussed the process and the current standing with the Training Lt. Brian Simonsen holds the position. President Anders opens the meeting up for a motion to amend the by-laws.

 Patrick B makes a motion to open the vote to amend the by-laws,

Levi S asked the question of what would happen if this vote were to fail. Anders provided an answer that in the simplest of terms the Training Lt, would be unrepresented and no union dues would be taken out.

Ben Kennedy asked when the vote was to create this position as he feels it should be a Captain position. Anders provided an answer that consisted of many parts to include the process for this position was long and had many moving pieces. The process went back and forth and ultimately landed on the Training LT. title. Anders provided insight that this position in no way will affect the Captain position in the sense that a Lt. will not be riding in the front right seat.

Court G provided his thoughts that included this position should follow suit with other local departments. The position should be a Captain, and this is the Union Members chance to say no to the amendment and go back to the drawing board. Anders responded with the fact that the work that will be performed by the Training LT. has been accepted and agreed on. There is potential for regressive bargaining.

Jason A- provided insight into the process and that this meeting and amendment vote should have been done prior to an MOA being signed. People should know why a Captains position wasn’t chosen.

Levis S asked that this position could potentially turn into a position equivalent to the Risk Reduction Captain. That position was able to move over to an engine on call back. In his mind has turned into a safety concern as the Risk Reduction Captain could potentially not ride in the front right seat for a long period of time. Could in theory they change this job description like they did with the risk reduction captain.

Travis L brought up that this position seems more aligned with Captain responsibility like the Risk Reduction Captain. Should we as members guard against the District ability to create a position with large responsibility at a lower pay structure.

Discussions continued to cover the topic with various members regarding not having this be Captain position. The pay should match the work. Supervision being in the job description was brought up as a driver for higher pay. Travis pointed out that the newly created Community Care Paramedic would supervise 4-5 people and their pay is that of a Firefighter.

Brian Anders: Un tables vote to amend the by-laws.

Vote Counts: Yes-21 No-5 Abstain-1

**Eric M- Treasurer Report**

 $136,000 into the new year. Expenses in January include E-Board salaries and retirement gift.

**Rob E- Call Back Procedures**

Proposal is if you accept a Long-Term Move-Up you shall be placed onto the mandatory list for the position in which you moved-up in. You move into the position of the person in which you relieved for the position. There is inconsistent application of the long-term move-ups and mandatory list placement. It is not required and is up to the individual to request to be placed onto the list.

 Brian provided insight on how the process would go, which is gathering thoughts from members and then providing policy change to the district. Brian suggests sending out a survey to capture thoughts from members and then move forward with policy change.

**Jason & Eric – Negotiations**

Jay will be mentoring Eric as lead negotiator. This will be Jason’s last negotiation and wants to assist members in the process. A letter of intent to bargain has been sent and received by the District. Remember to fill out the survey that was sent out. The date for a negotiation meeting will be held on the 29th @ 1830 at the Scenic Station. All important documents relating to education on negotiations have been added to the Union website under the members tab.

**Travis L – Union Swag**

Last call for designs to be submitted. If no designs are submitted an order will be placed for the personnel that need them with the older design. Junior stated he is currently working with someone to provide a design. Jared H provided a name of a designer that could be used.

**Good of the Order:**

 Brian Simonsen Promotion

 Travis – The Point Meeting Place

 24-01 – Ethan will be academy coordinator. Personnel are set. The final list should be re-leased soon.

 Colin Is okay from an accident that occurred on HWY 140.

 Jared Hooper – Union Instagram.

**Adjournment:**

Motion to adjourn by Garret Byrd makes a motion to adjourn and Derik 2nds. No opposition or objections.

Meeting Adjourn at 8:18pm

Approved by, Submitted by,

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 President – Brian Anders Secretary - Travis Linville