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***Rogue Valley Professional Fire Fighters***

**IAFF Local 1817**

Minutes - Union Meeting

May 14th, 2024, 6:00 PM, Via Zoom/ Station 22

**ATTENDANCE**

 **E-Board Members Present**: Brian Anders, Brian Simonsen, Eric Merrill, Travis Linville

 **Members Present**: Neil, Charles, Trevor, JR, Allyson, Cody, Connor, Jared Nichols, Jared Hooper, Collin, Andy, Rob E, Stephen Ede, Andrew Bates, Cole H, Michelle F, Jason Al, Rose E, Kenny, Clayton M, Karli B, Ethan, Arron B

The meeting was called to order by President Anders at 6:05 p.m.

**Approval of Last Meeting Minutes:**

 Andy makes a motion to adopt January meeting minutes, Jarred N seconds. No objections and no abstains.

**Meeting Topics:**

**Eric M- Treasurer Report**: See budget report on Union Website for each account and amounts. Expenses: Negotiators Pay, Scholarship to the schools.

**Brian Anders:** Removal of the contract off the agenda due to the revision and wording of the contract. The Negotiator team wants a polished and finished contract to present.

**Action Item:**

Motion to amend the by-laws to add the Fuel Crew Supervisor position to the by-laws. Anders opens for discussion. Anders discussed that there was some question regarding how far this position will work over on to the response side. Open to the floor for discussion. Andy ask what is the potential for this person to want to move this position to more response jobs. Karli asked if the position was advertised as a union position. Kenny asked are there currently any other jobs that are being proposed that are not in the response category. Kenny added that the Union has had instances of added non response personnel to the Union and it was not easy and made it difficult. Kenny stated at this time going off past practice would not be appropriate at this time. Anders added some background to the process and how it evolved and how it ended. Kenny added we need to follow Robert’s rule of order.

Ian makes a motion to un table the topic of TJ seconds.

All in favor of un tabling the motion. Majority vote present.

Open to discussion.

Kenny stated refer to above for his thoughts. It would be inappropriate at this time.

Kenny added that Eric Hennamen has been brought to backgrounds.

Trevor P asked if we were to vote no tonight, that the local could re-evaluate this as the position develops. Anders added that is correct if the position moves into some initial attack, then we could demand to bargain and engage the District regarding the position. Trevor asked if there were any suppression activities. No there are not.

Jarred Hooper: Asked are there any wildland suppression activities. Anders stated a no. This is a full-time position that will be doing risk reduction and removal of vegetations etc.

TJ: Asked that there is a risk performing this job, why do we not want to protect this individual. Carrying out the mission of the district and relieving the lines workload performing potentially dangerous activities. Anders added that the bases of discussion tonight was asking the body what they want. Anders added that this position when it was created was doing hazard trees on wildland fires.

Ian: Respects everyone’s opinions, however he believes this would be a good position to add to the local, this position will be performing work that aligns with Steve, and Sarah and himself. He/ She will be full time and he does believe this position should be approved to join the local.

Brian Simonsen: Asked is there as tie for the fire marshal to be included into our local? Anders added that it is a component of investigating hostile fires and SCBA use. Simonsen asked if fire inspections would be added.

Levi: Asked if there was any information regarding the position. Anders added that the MOA and the job description was sent out to emails 15 days prior to this meeting. Levi stated he does not believe this is a good time to add the position.

Ian: Added that he agrees to everyone but stated that added them now would provide them protection and having the ability to control the job description. This job could be left up to the District and make sudden changes away from our line desires.

Brian Anders: Any other comments?

None stated.

All in favor on amending the by-laws to include the Position of Fuels Crew Supervisor?

Kenny stated that if Anders wants to vote he needs to do a secret ballot

Yes:

Niel, TJ, Hooper, Travis Ian, Jason, Andy,

Opposed:

Cody, Nichols, JR, Allyson, Connor, Collin, Levi, Ethan, Kenny, Clayton, Rob E, Cole, Andrew, Stehpen

Abstain:

Charles, Eric M, Simonsen,

Anders: The motion does not carry. The Local does not support adding the Fuels Crew Supervisor to the Union at this time and will not be amending the by-laws.

**Nominations for E-Board Positions:**

All positions are up for nominations. President and VP are a two year term and Treasury and Secretary are one year.

 **President:**

Kenny: Nominates Brian Anders, Anders accepts his nomination.

 Jared Nichols: Nominates Kenny, Kenny does not accept.

 Any other nominations? None.

**Since only one nomination, Anders has been appointed Secretary.**

 **Vice President:**

Eric nominates Simonsen: Simonsen accepts.

 Andy nominates Levi. Levi does not accepts.

 Allyson nominates Ben K: Ben declines

 Any other nominations? None.

 **Secretary:**

Jared Nichols nominates: Travis, Travis accepts.

 **Due to one nomination Travis has been appointed Secretary.**

 **Treasurer:**

Jared Nichols nominates: Clayton. Clayton Denies.

 Simonsen nominates Eric Merrill: Merrill accepts.

 Jared Nichols nominates: Garret Byrd. Garret says No.

 **Due to one nomination Eric M has been appointed to Treasurer.**

**Discussion of Officers’ Salaries:**

There have been no proposed changes to the E-Board officers for the 24/25 fiscal year.

**Jacksonville IGA Update:**

There is no currently proposed IGA in place. Chief Hussey has had a meeting with Jacksonville regarding the City of Jacksonville looking for Agencies to take over. Nothing written down yet. Hussey has an additional meeting within the month to see if Jacksonville has an idea on what it could look like for them. The Chief of Jacksonville has stated intention of retirement.

 Anders: Any questions regarding this topic reach out to an E-Board member.

 Levi asked: What is an IGA? Second question has the District stated any intention in taking over JFD. Inter-governmental agreement. Written document stating to provide services across agencies. The Fire District has not expressed an interest in providing fire protection to Jacksonville to his knowledge.

 Hooper asked if it could be something as simple as providing a Chief? That could be the simplest.

Cole: E21 just returned from a call. Could you please provide a recap of the IGA? Anders provided an update from the above section.

 Ethan: Asked if Medford has any intentions, word on the street was that Medford gave them a budget number that was double what they currently have.

**Update Regarding Paid Leave Oregon**

 Most recent proposed change at the State is to align with most medical classifications that follow FMLA would follow PLO. More to follow if anything that affects the Local will be shared.

 Travis asked if you could supplement at PLO absence with your sick leave from work and would your PERS clock still tic? Anders will find out.

**Non-Profit Update from Karli:**

Provided an update regarding the Non-Profit that was discussed at the March Meeting. Documents were submitted and sent out to all members. Karli: Added that this non-profit could do amazing things to the community and apply for grants that could help our community and help our members safety on call.

Motion to approve from Karli, Andy Seconds the motion to approve.

**Anders opens the floor for questions:**

Travis added that he does not want to be involved on the board of the non-profit at this time. Karli has made it clear that she would be willing to be on the board of the non-profit.

 Allyson: Asked is there a liability to Local 1817 regarding this potential non-profit? Anders provided information regarding that these would be to separate entities.

**Anders opens for a vote.**

 **All vote yes in WC/ Zoom minus Backus and Anders. 15 yes’s.**

 **NO Votes:**

Ethan, Collin, 2 from E21.

**Vote Passes.**

**Clayton Engine Cash:**

Proposed change to submitting receipts as opposed to cash. Treasurer Merrill asked if this would be a good thing to be pushed over to the Non-profit. More to come.

**Cohee’s Coffee Meet-Up: Moved to Good of the Order**

**Good of the Order:**

**Cohee’s Coffee Meet-Up:** Wanting to do a once per-month coffee meet-up for retired members and mentorship potential to pass along things to one another. There is interest in the District but they don’t want it to be soly on the District. More to come on this soon.

**Jared Nichols:** Will have more info to come during the July meeting regarding coffee.

**Adjournment:**

 **Brian:** Looks for a motion to adjourn. Eric M makes a motion to adjourn, Jared N seconds. No opposition. No abstains.

Meeting Adjourned at 2000.

Approved by, Submitted by,

Brian Anders Travis Linville

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 President – Brian Anders Secretary - Travis Linville