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***Rogue Valley Professional Fire Fighters***

**IAFF Local 1817**

Minutes - Union Meeting

September 10, 2024, at 6:30 PM, Via Zoom videoconference

**ATTENDANCE**

 **E-Board Members Present**: Brian Anders, Brian Simonsen, Eric Merrill, Travis Linville

 **Members Present**: Scott D, Dammon H, Charles S, Jarred N, Connor T, Jason A, Levi S. Manny Gobel, John Hull, Cody C, Kendra P, Bryan Cohee, Ethan M, Tyler L, Rob E, J Hooper, Collin Lee, Andrew C., Garret B, Alex C, Ben Kennedy, Stephen E, Allyson J,

The meeting was called to order by President Anders at 6:30 p.m.

**Approval of Minutes:**

 No objections or additions for July. Cohee makes a motion to approve minutes from July meeting. Nichols seconds. All in favor and no opposition. Minutes are approved.

**Action Items:**

 Brian makes a motion for expenditures on a comparable on Local 1817 contract and Local 2526’s contract. The cost will not be greater than $700. Levi asks is there a reason we can’t wait until we are closer to any type of merger? Brian understands however with our contract being new and current until 2027. These changes will most likely be happening within that 3-year window. No seconds. This item will be tabled until further notice.

**Discussion Items:**

 **Treasurer Report**: Account balances are up to date on the website. No out of the normal expenses.

 **E-Board Updates**: D5 nothing official currently. Anders and Chief Hussey have met in the past week with interim Bustard and Brady Grham. They have made some moves to make money changes. Some discussions on their current contract and language that may have a bigger impact on the budget than realized. All the news outlets are stating the D3 and D5 are currently developing an IGA that is not accurate.

 **Occupational Support Assignment:** This document is complete and has been assigned in Vector. The biggest thing to notice is there are less support assignments than the original list. If the district takes over something this does not mean that the members will not have any input on what we want our equipment to be. Case in point is turnouts, Logistics took over from a member however Dammon and Persons provided input on new design. The new list that has been sent out is not set in stone. This list will expand, and contract based on the needs of the district. Travis asked if there was a de minimis impact definition for Fire District 3. Travis stated he has heard that statement being used by command staff and worries there will be overreach on the District for projects being assigned and labeled de minimis impact. E23 asked if the 2% is continuous or given only during certain times. Eric M stated that if you hold a support assignment from the list then yes it will be continuous. Nichols stated that there will be back pay for anyone who is holding one of the approved assignments. Jason asked what are the people who currently held a support assignment before the new list was sent out supposed to do? Anders added that the mindset from Admin was for those people to continue to help. Jason added that the apparatus committee is a lot of work. Will the Union support the members backing out of “assignments” that they aren’t being compensated for. Anders added he does not have an answer for that currently.

 Levi provided an oversight to Marks email regarding the current state of the support assignments. Where do we go from here? (See marks document). Levi provided some context to the intent of negotiating this into the contract. Anders added that the option of the members who are not receiving the 2% should only do the work on OT. That will force the District to place more assignments on the approved list. Anders agrees that we need as a Union to have a consistent approach to how we move forward. Anders added that the E Board was able to get two more assignments added to the list. The District does hold the authority to add or remove assignments. Ben K added that it would be prudent for the District to provide some insight into what members are supposed to do with their current assignments that are not being compensated. Anders added that McBride has started to make his rounds to gather information from members of the status of their assignments. Levi added that best practices with equipment will continue even if the input stops from the line. Ben wants to ensure that the members are provided with the best tools and methods, and we may lose that if all the equipment gets sent to Logistics. Jay added input on the intent of the negotiations. Alex added we may need to lean into the change management and have individuals in that app raise their hand stating their intent to do that job. Allyson added that she is still being required to perform fit testing even though they have given that function to Alexandria in the office. Allyson stated she has seen a decline on the overall function. TJ added that this is a work in progress and will smooth out as things progress. McBride is making his rounds. Ethan added where the sense is in someone getting two percent to test some ladders once a year and that TRT members are constantly training and doing CE. Simonsen asked if it would be a good idea to have the author of the OSA policy and negotiators sit down and talk through it further and get the spirits involved. TJ added that would be a great idea. Survey to send out what the body wants to do moving forward.

 Ehtan asked what the District is going to do to fill a vacancy in a support assignment. The policy states that the District will pick at their discretion using any means they deem appropriate.

**Deferred Comp/ Sick Leave/ and Vacation Sell Back:**

 Levi and Travis went over the dates for Sick leave sell back and vacation sell back. Levi reminded the members of the deferred comp match. Travis will send out a Crewsense notification on November reminding members of vacation sell back.

**Coffee Talk**

 The District provides $5,000 in coffee. We drank 480 pounds of coffee and only spent $2,500. Mollellos is $1200. Muertos is $900. Mollellos. Jared Nichols will move forward with Logistics getting better coffee.

**Good of the Order:**

 Nichols: Donating to Ashland Firefighter Dave C. Brian S will look into donating and bring it to the donation committee.

 Jason: Added that Vacation picks are going well and to keep it moving.

 Rob E: Asked if there has been an update on canceling vacation during the 4 days. There has been no change in how we cancel vacation, and the language was not touched. TJ added that the contact is in conflict when it comes to canceling and requesting vacation. Brian will need to provide some context. Travis added to send out verbiage on getting moved (overtime for station transfers)

**Adjournment:**

Ben K makes a motion to adjourn, Nichols seconds, no objections. Meeting adjourned at 1823

Approved by, Submitted by,

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 President – Brian Anders Secretary - Travis Linville